

# Enhancing Equity in Science Education

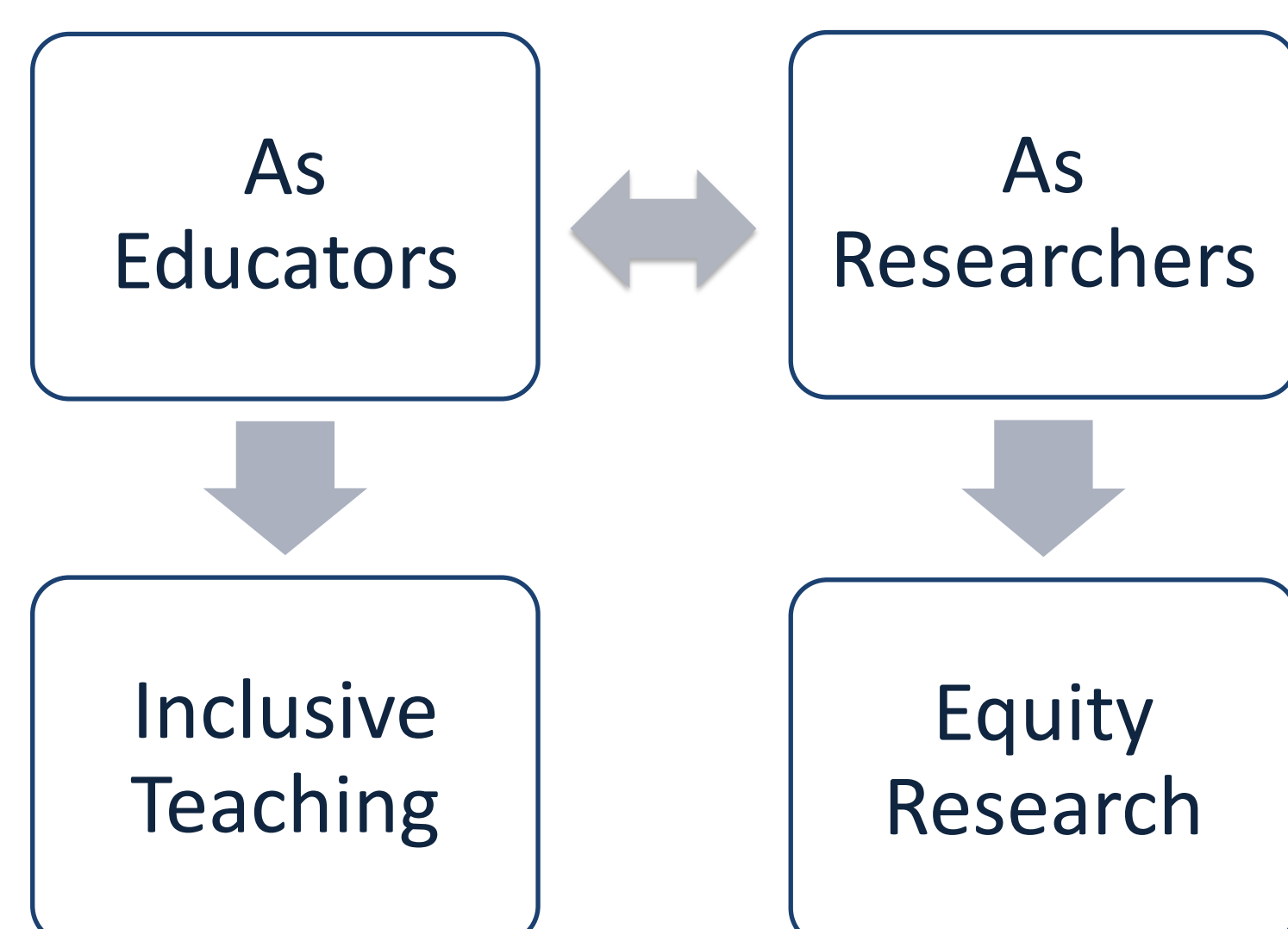
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## Project Goals

Improve equity in university-level science courses to better support all students, especially those who are historically or current underrepresented.

## A National Consortium to Improve Equity in University Science Courses

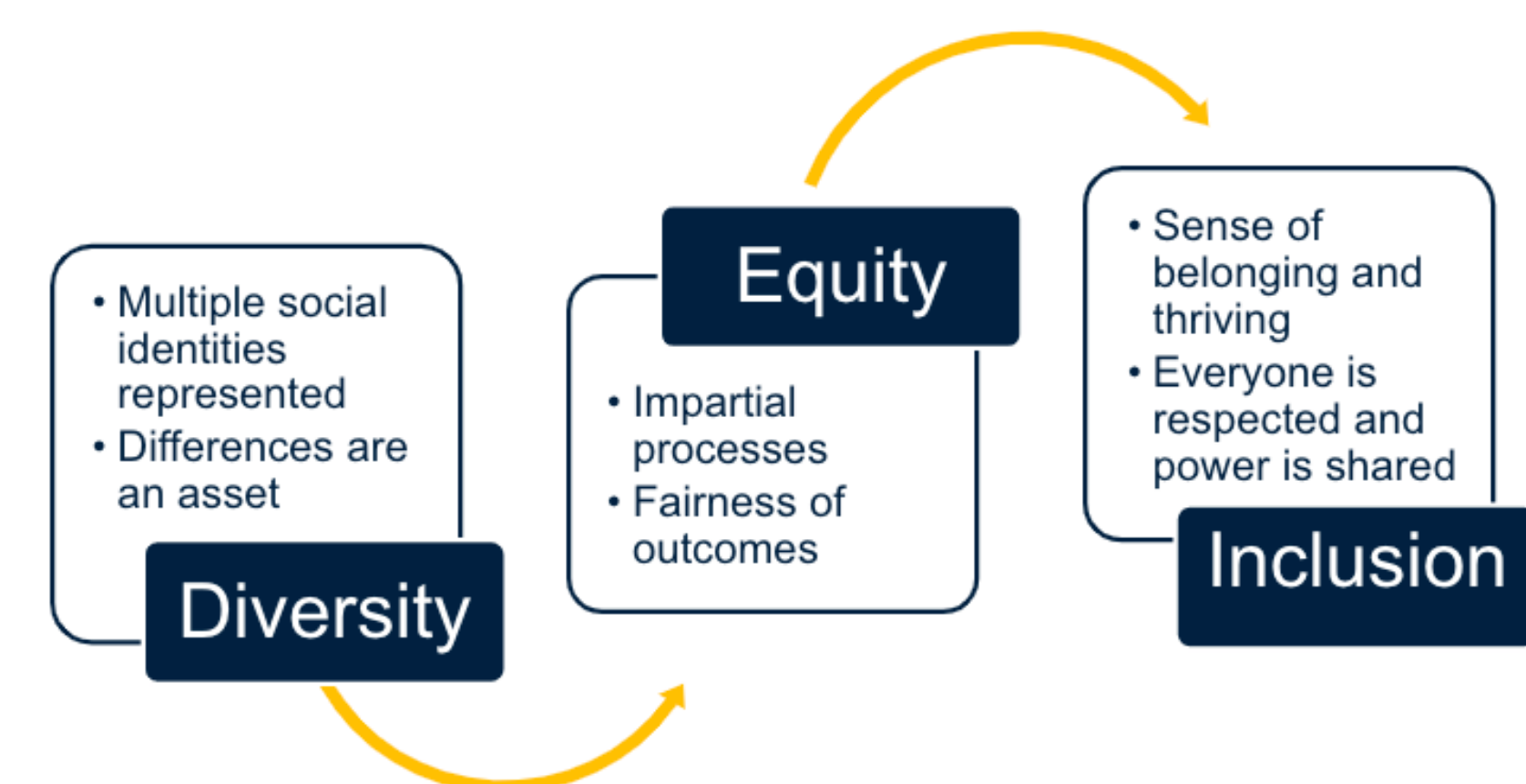


By working together, we can:

- Cultivate a national community of science equity scholars and facilitate continued research and innovation
- Obtain a large set of data to identify how an inclusive course climate – or the lack thereof – impacts students’ sense of belonging across science courses, institutions, and sociodemographic groups
- Disentangle institutional, disciplinary, and instructional effects
- Publish validated instruments to measure perceptions of inclusive classroom climate, sense of belonging (social and disciplinary), and equitable teaching practices

**Together we can thoroughly understand drivers of post-secondary STEM course equity in Canada and address inequities.**

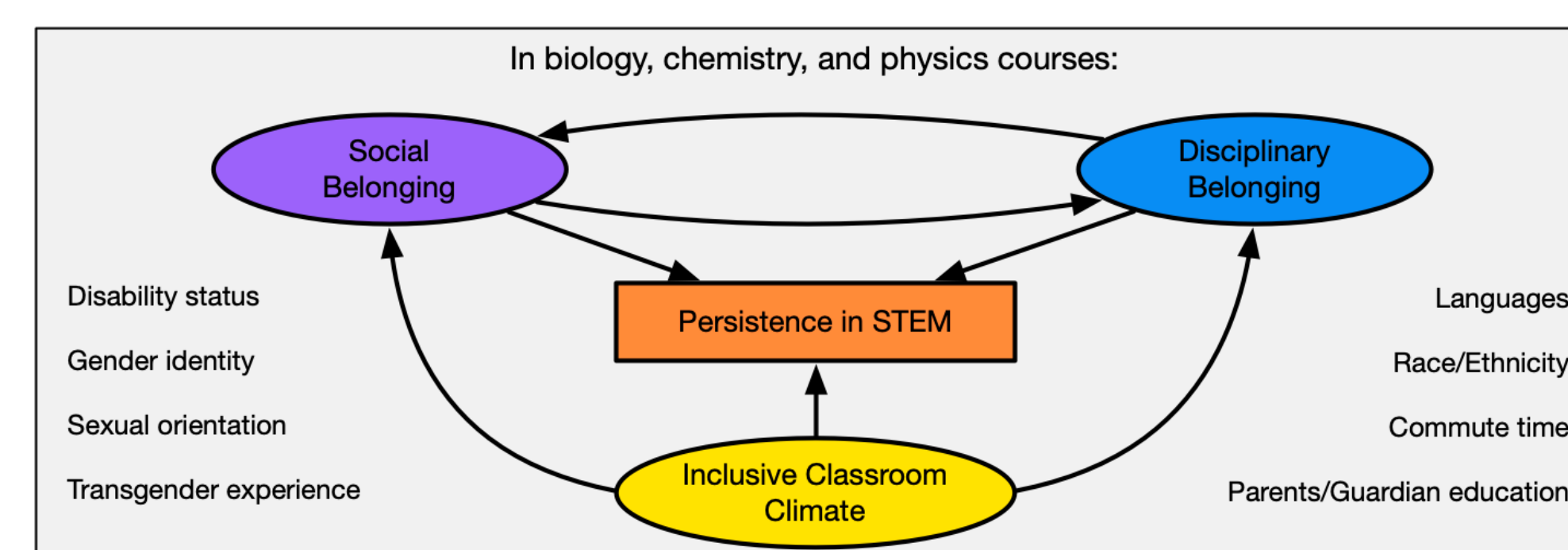
## Framing: Critical Theories



Educational inequities are often referred to as “achievement gaps”, which promotes a deficit model.<sup>1</sup> Critical approaches reframe “gaps” as “societal debts”.<sup>2</sup> Key to this approach is grounding the research in the lived experiences of students and their relationship with the system.



## Sense of Belonging, Classroom Climate & Student Persistence

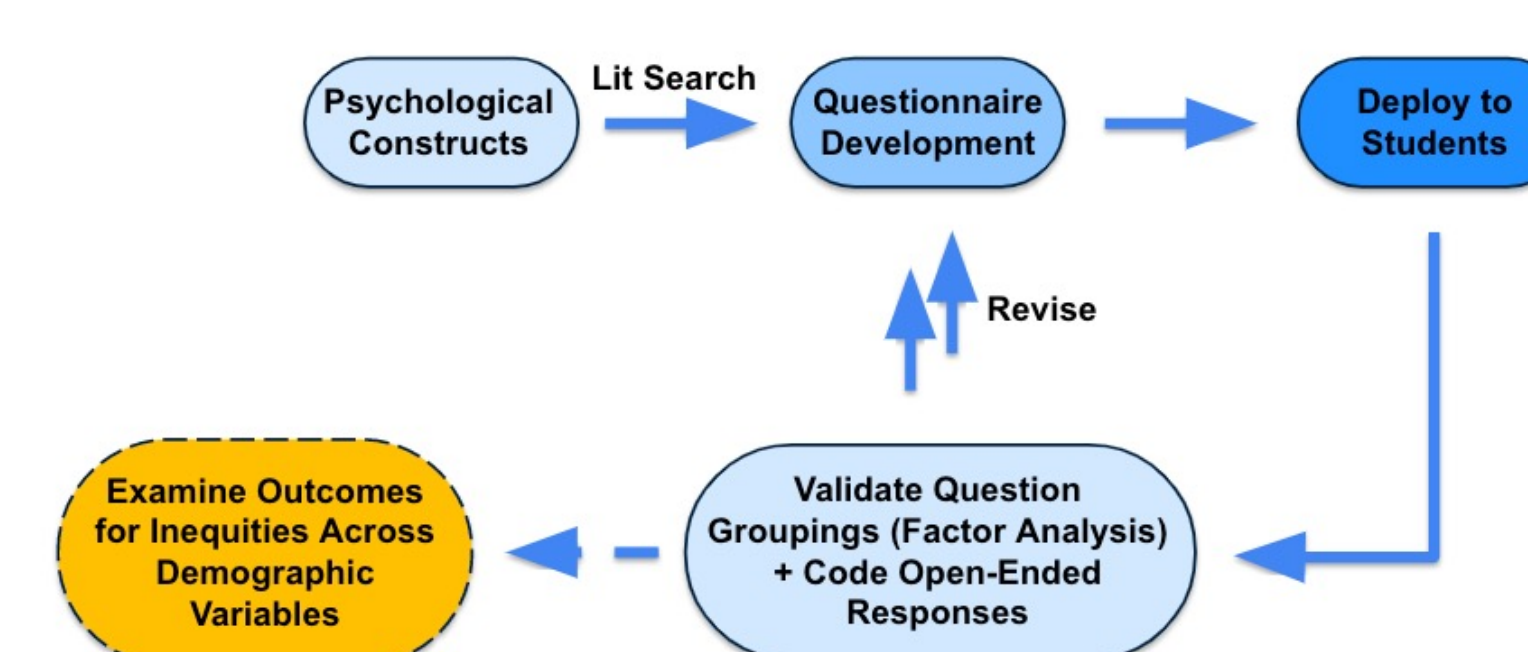


Research has shown that persistence in a field is related to both social<sup>3</sup> and disciplinary<sup>4</sup> belonging. Studies also indicate the importance of attention to the classroom environment in supporting sense of belonging for students.<sup>5-10</sup>

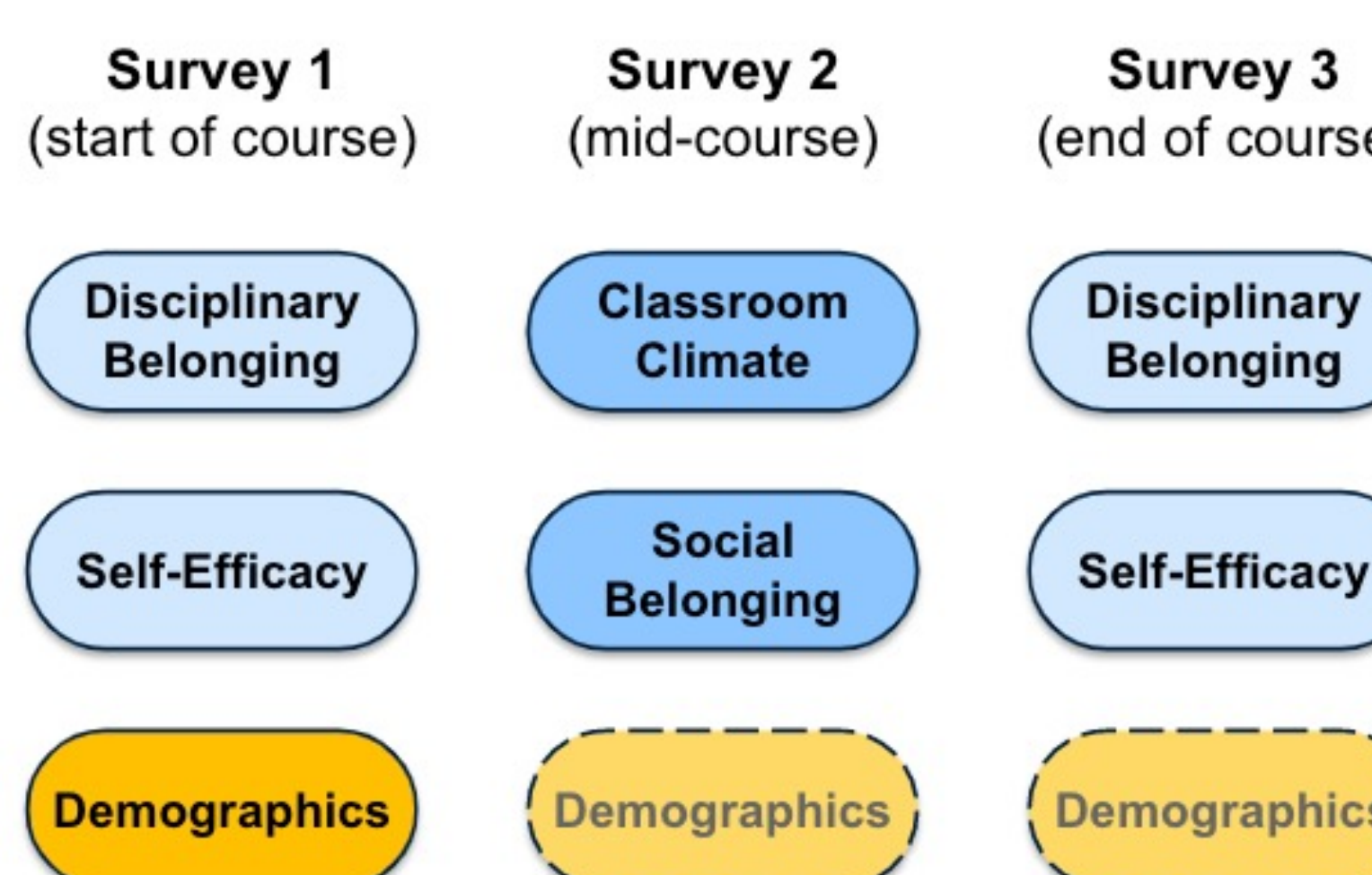
Classroom climate plays an important role in how students experience science courses and offers a strong potential lever for change.

## Measurement Tools

### Research Instrument Development<sup>11</sup>



### Survey Deployment



### Disciplinary Belonging<sup>4</sup>

Perceiving oneself as a valued, accepted, and legitimate member of an academic domain

### Social Belonging<sup>12</sup>

Relating to peers in the course, the extent to which an individual feels:

- Secure, accepted, included, valued and respected by the group
- Connected with or integral to the group
- That professional/personal values align with those of the group

### Classroom Climate

Measures inclusive classroom climate including:

- Instructor’s high regard for students
- Support for diverse learning needs
- Barriers to connecting with peers/instructor

### Self Efficacy<sup>13</sup>

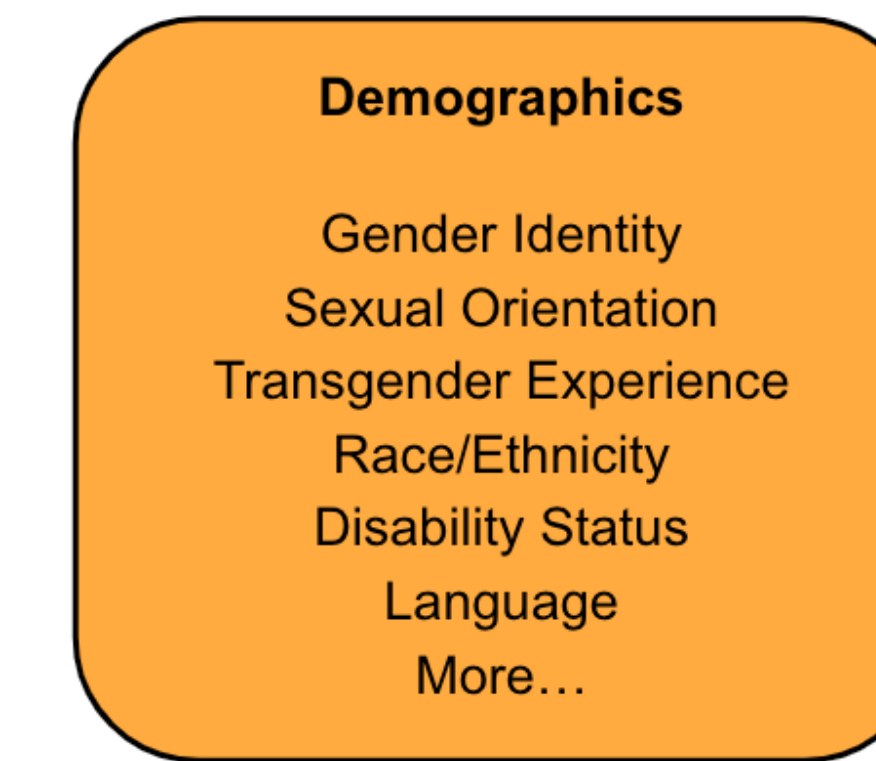
The belief in one’s capability to complete a particular task:

- Influences choices and effort related to learning
- Directs engagement, which influences learning

## Sociodemographic variables

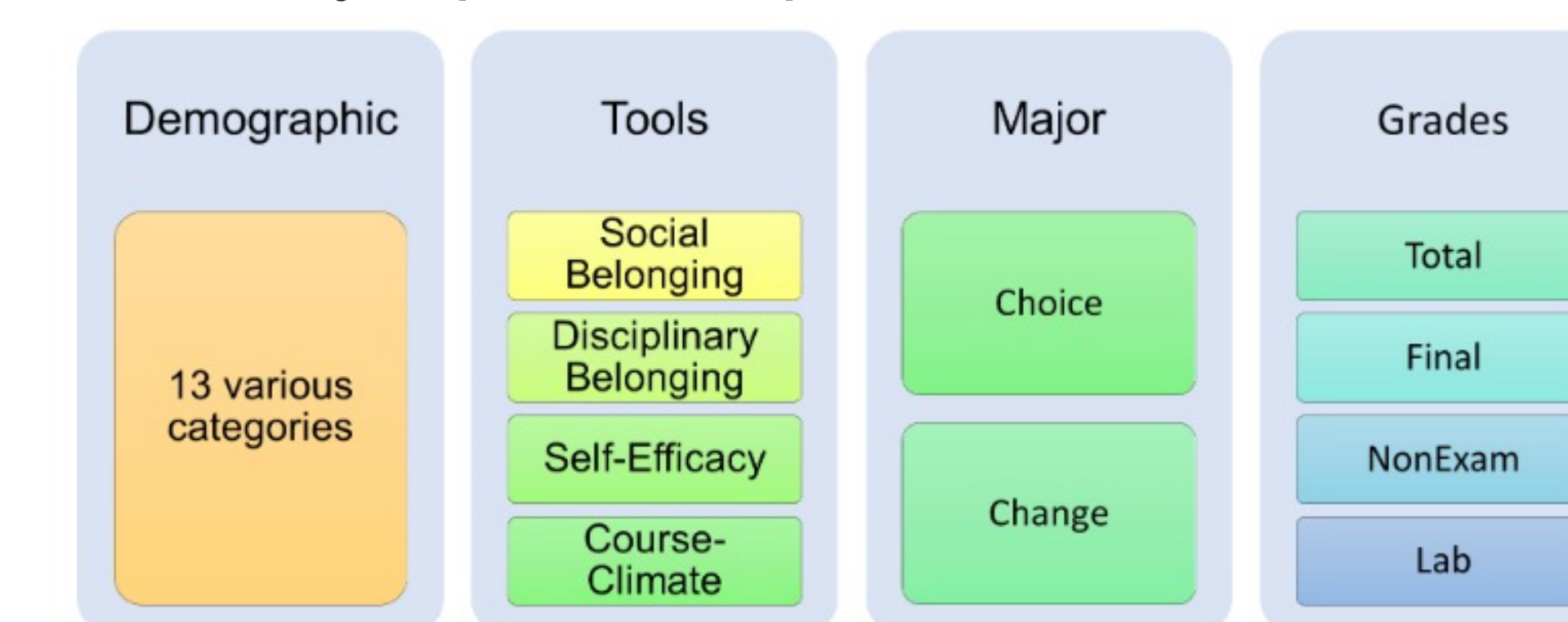
Categories are social constructs, not indicators of “innate differences” / “biological differences.”

There is a great deal of variability within groups.



## Fall 2022 Data

- 4 schools: UBC, UCalgary, UofT, YorkU
- 7241 students participated: UBC (n=2666), UCalgary (107), UofT (3121), YorkU (1527)
- 3 disciplines: Chemistry, Biology/Ecology, and Physics
- 3 surveys: pre, mid, post



## Ongoing Activities

- Answering research questions about course climate and sense of belonging
- Creating detailed instructor reports
- Facilitating reflection on the instructor reports to enact inclusive teaching

## References

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