

BIOLOGY UNDERGRADUATE DIVERSITY IN RESEARCH



PILOT YEAR

Why do we need BUDR?



At UBC, the Botany and Zoology departments have a lower proportion of racialized, Indigenous, disabled or women-identifying faculty than in the general Canadian population

Faculty of Science, 2019



BUDR AIMS



Provide ongoing support for students

Increase student knowledge of the invisible curriculum

Facilitate student employment in research

Enhance faculty/staff awareness and skills for culturally aware mentoring

MENTORSHIP PROGRAM

- Mentors volunteer from faculty, staff, and graduates
- Mentors provided with EDI training
- Weekly meetings with guided content and resources that address the hidden curriculum
- Supported by supplementary workshops presented by coordinators

MICRO-EXPERIENCE PROGRAM

- Paid research positions allocated for BUDR students who have no previous research experience
- 40 hours paid at a living wage
- Learn skills that can directly be translated to a CV
- Provides that critical "foot in the door"



What We Proposed

20 mentors

40 mentees

480 Undergraduate applicants

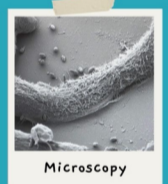
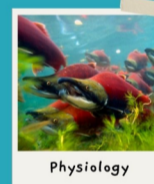
84 mentors

169 mentees

What We Accomodated



PROJECTS!



Student Feedback



BUDR is a stellar program to explore what's available to me as a South Asian, trans student at UBC. At times academia seems too intimidating because of my identity, but BUDR has given me a path into this world to understand research opportunities better.



100% OF STUDENTS STRONGLY AGREE/AGREE WITH THE FOLLOWING STATEMENTS

The Micro-Experience Program helped me gain other professional/career building opportunities.

BUDR made me feel more connected and accepted at UBC.

BUDR helped me successfully get opportunities I otherwise wouldn't have.

The Micro-Experience Program helped me gain other academic opportunities.

BUDR gave me a positive role model(s) I otherwise wouldn't have had.

BUDR helped me understand potential career paths I could take.

LOOKING FORWARD

- 2023 - Doubled capacity for Micro-Experiences
- Hosting more workshops and events to support student engagement and learning
- Working on long-term funding



Website

<https://zoology-budr-2022.sites.olt.ubc.ca/>

Contact

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